

**Agriculture – Consortiums for land reclamation**

*New minimum salaries*

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**Insurance companies (SNA):**

*Production bonus*

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**Paper – Industrial companies:**

*One-off lump sum payment*

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**Chemical industry:**

*New minimum salaries*

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**Rubber and plastics - Industrial companies:**

*Minimum salaries*

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**Wood and furniture - Small and medium industry (CONFAPI):**

*Salary equalization element*

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**Metal workers industry:**

*Minimum salaries*

*Healthcare*

*Welfare*

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**Textile and clothing - small and medium industry:**

*One-off lump sum payment - miscellaneous*