

newsletter
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ON FOCUS



Studio
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CONSULENZA
DEL LAVORO E FISCALE

One-day injuries – mandatory notification to INAIL

From October 12, the obligation of notifying – for purely statistical and information purposes – injuries with a prognosis of even just one day to INAIL is fully operational.

The notification will be performed electronically, with the procedure set by INAIL itself, within 48 hours from the receipt of medical certification.

We remind that nothing has changed for what concerns the obligation of notifying INAIL also for insurance purposes, which remains mandatory in case of injuries with a prognosis in excess of 3 days in addition to the day of the event.

Lombardia Region – incentives for the hire of disabled subjects

Lombardia has approved the project “Bando Dote Impresa collocamento Mirato annualità 2017 – 2018”, specifically intended as an incentive for new hires and for the tightening of already existing employment relationships with disabled employees.

Provinces, in charge of managing the procedure, have each individually implemented the project in order to ensure full application of these conditions for companies hiring (or establishing internships) with disabled persons.

Defensive solidarity contracts and fruition of reduction in social contribution duties

Bureaucratic steps for the fruition of reduction in social contribution duties for defensive solidarity contracts have been published with a joint decree of the Ministries of Labor and Economy.

Companies who sign solidarity contracts can obtain a reduction of social contribution duties equal to 35% of due contribution, for workers subject to a reduction in working hours of more than 20%. The reduction is granted for up to 24 months in a 5-year period.

For the current year, requests can be submitted from November 30 to December 10, 2017 for companies which, as of November 30, have a solidarity contract undergoing or had one as of November 30, 2016.

CIGO extension requests

INPS has recently provided clarifications on CIGO salary integration, specifically upon deadlines and evaluation of extension requests.