

Road transport and logistics

One-off payment

The tentative agreement of December 3, 2017 for the renewal of the NCBA has provided, for employees in service on the date of signature of the agreement, the payment of an one-off lump sum of € 300.00, accrued in monthly shares or fractions according to the duration of the employment relationship in the relevant period.

The sum is to be paid in two accruals:

- € 200.00 in March 2018;
 - € 100.00 with the payroll period of November 2018.
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Road transport – “Dirigenti”

One-off payment

The November 10, 2016 agreement for the renewal of the NCBA has provided, for employees in service on said date and for the 2015-2016 period, the payment of a one-off lump sum of € 3,500.00. The amount is to be paid in 2 installments:

- € 1,700.00, for 2015, in March 2017;
 - € 1,800.00, for 2016, in March 2018.
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Wood and furniture – Industrial companies

New minimum salaries

The agreement signed on February 13th, 2018 has determined an increase in minimum salaries.

Wood and furniture – Small and medium-sized industries (CONFAPI)

New minimum salaries

The tentative agreement of April 18th, 2017 has determined a meeting of signatory parties for the definition of salary increases, effective as of March 1st of each year.

Metalworkers – Small and medium-sized industries (CONFAPI)

Healthcare

The tentative agreement signed on July 3rd, 2017 for the renewal of the NCBA determined that, as of January 1st, 2018, healthcare coverage will be provided for employees in service at said date.

Employer's contribution amounts to € 60.00 per year, in 12 monthly instalments of 5.00 each.

If the employer already unilaterally grants healthcare coverage, contribution – from January 1st, 2018 – cannot be lower than € 60.00 per year. If, instead, the company applies other forms of healthcare pursuant to collective agreements, these will have to be adjusted within March 31st, bringing the employer's contribution to at least € 60.00 per year.

Company-based welfare

The tentative agreement determined the introduction, for all subordinate employees, of flexible benefit plans within the following limits:

- € 150.00 from March 1st, 2018, to be used by December 31st, 2018;
 - € 150.00 from January 1st, 2019;
 - € 150.00 from January 1st, 2020.
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Fashion – Chemicals – Ceramics (small and medium-sized industry)

One-off payment

The agreement signed on November 7th, 2017 for the renewal of the NCBA for employees of small and medium-sized industries of the following sectors:

- textiles – clothing – fashion, eyeglasses, shoes, toys, pens, brushes, leather of July 25th, 2014;
- up to 49 employees of the Chemical sectors and plastics, rubber, ceramics, glass of June 10th, 2015;
- up to 249 employees of the sector for the decoration of ceramic tiles of July 8th, 2009

provides, for employees already hired upon signature of the agreement, the payment of a one-off lump sum of € 50.00, to be paid in a single solution in March 2018.

Professional firms

Expiration of the NCBA

Expiration of the NCBA for employees of professional firms, signed on April 17th, 2015, is set for March 31st, 2018.

Tertiary sector (CONFCOMMERCIO)

New minimum salaries

The agreement signed on September 27th, 2017, as an addendum to the NCBA of March 30th, 2015, has determined the application, effective from March 2018, of the salary increase originally set for November 2016 and suspended pursuant to the agreement signed on October 24th, 2016.