

newsletter
APRIL 2018

**OVERVIEW CIRCULAR
APRIL 2018**



Studio
Arlati Ghislandi

CONSULENZA
DEL LAVORO E FISCALE

2017 ISI announcement

Circular message no. 26 of April 27, 2018

The updated version of INAIL's guide to the online filling and submission of the incentive request for the application of health and safety-related measures according to 2017 ISI public announcement has been published on April 19, 2018. Electronic requests may be submitted by May 31, 2018, at 18:00.

Internships – guidelines on planned vigilance activities for 2018

Circular message no. 25 of April 24, 2018

The National Labor Inspection authority (INL) clarified that, in 2018, internships will be subject to close scrutiny by inspection and vigilance authorities, in coordination with competent regional offices. The INL also provided guidelines that inspectors will have to abide by, in order to ponder the authenticity of scrutinized internships.

Extension of mutual liability to subcontracting and secondment

Circular message no. 24 of April 19, 2018

A recent ruling of Corte Costituzionale determined that the current liability regimen in case of tender contract must find application also in case of signature of a subcontracting agreement. The National Labor Inspection authority (INL) provided clarifications on this subject, including secondment agreements within mutual liability obligations.

Target-based bonus and welfare: clarifications from Agenzia delle Entrate

Circular message no. 23 of April 17, 2018

Agenzia delle Entrate provided further clarifications on the special taxation to be applied upon target-based bonuses, granted pursuant to local collective bargaining agreements, and company-based welfare, providing a detailed illustration of current regulations.

Metalworkers: guidelines for the activation of working time accounts

Circular message no. 22 of April 13, 2018

An agreement for the regulation of working time accounts within the NCBA for metalworkers has been reached on March 26 2018. These guidelines are to be considered the basis for further agreements or regulations to be adopted locally by companies for the practical application and effective introduction of said accounts.

The Guarantor's guide to the European regulation on the protection of personal data

Circular message no. 21 of April 4, 2018

On March 27, 2018, the Guarantor Authority for the protection of personal data published on its website the guide to EU Regulation no. 679/2016 (GDPR) on the protection of personal data. The guide examines the most significant changes introduced by the GDPR and offers recommendations and suggestions, as well as possible approaches to the issues contemplated by the GDPR.

Incentive for the hire of NEET – procedure for admission to the benefit and operational instructions for its fruition

Circular message no. 20 of April 3, 2018

With Circular message no. 48/2018, INPS provided operational instructions for the fruition of the incentive, granted in chronological order to entitled subjects according to the time of submission of the related request.