

Insurance companies – Independent agencies

Production bonus

Cement – Industrial companies

Salary guarantee element

Data processing centers

Economic guarantee element

Expiration of the NCBA

Chemicals – Industrial companies

Separate element of salary (EDR)

Rubber and plastics – Industrial companies

Pension fund

Graphics and publishing – Industrial companies

Healthcare

Stone processing – Industrial companies

Salary guarantee element

Metalworkers – Industrial companies

Salary equalization element

Collective welfare

Metalworkers – small and mid-sized industry (CONFAPI)

Salary equalization element

Collective welfare

Metalworkers – Small and mid-sized industry (CONFIMI)

Annual salary element

Professional firms and insurance agencies – Anpit cisa

Allowance in lieu of local collective bargaining

Collective welfare

Telecommunications

Extension of the current NCBA