

newsletter  
**MAY 2018**

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**OVERVIEW CIRCULAR  
MAY 2018**



Studio  
**Arlati Ghislandi**

CONSULENZA  
DEL LAVORO E FISCALE

**Family Checks – Income levels for the July 2018 – June 2019 period**

*Circular message 30 May 2018, no. 34*

INPS has set income levels for the payment of family checks during the July 2018 – June 2019 period, applying the CPI increase calculated by ISTAT from 2016 to 2017, equal to 1,1%.

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**Annual collective vacation: request of delay for social contribution payments**

*Circular message 29 May 2018, no. 33*

The employer who wishes to request a delay in the payment of social contribution (and of terms for the submission of the related UniEmens data flow) due to company closure for collective vacation must submit a specific request to INPS by May 31, 2018. The delay is allowed only once.

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**Data protection: impact evaluation and register of data management activities**

*Circular message 23 May 2018, no. 32*

The management of the risk connected with the transfer of personal data is defined and managed by the entitled subject based on the evaluation of impact on data protection. A description of the management system applied by the entitled subject is included in the register of data management activities.

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**Re-employment contribution**

*Circular message May 21, 2018, no. 31*

Since May 14, 2018, the individual re-employment check is effective, allowing subjects with at least 4 months of unemployment treatment to avail themselves of intensive job search services provided by public employment centres or other entitled subjects.

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**New regulations on internships in Lombardia**

*Circular message May 18, 2018, no. 30*

Effective June 9th, 2018, new regulations on internships will be applicable in Lombardia, in compliance with guidelines approved by the agreement between State and Regions signed on May 25th, 2017.

New drafts for agreement, individual training scheme and dossier are available on the Region's website.

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**Information and consent: the need of an urgent adaptation to GDPR regulations**

*Circular message May 14, 2018, no. 29*

With the introduction of Regulation no. 679/2016 (GDPR), the subject entrusted with the treatment of personal data is required to evaluate the need of providing a new report, in order to gather the employee's consent in observance to the regulations set by the GDPR.

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**Report on the situation of male and female personnel for the 2016-2017 period**

*Circular message May 11, 2018, no. 28*

Employers with more than 100 employees are required to electronically submit the report on the status of male and female employees for the 2016-17 period by June 30th, 2018, following the instructions provided by the Ministry of Labor and Social Policies in their guide.

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**Introduction of new 'TFR2' form**

*Circular message May 3, 2018, no. 27*

On April 19th, 2018, Ministerial Decree 22 March 2018, introducing the new "TFR2" form, used by employees to express their choice upon the destination of TFR within 6 months from hiring date, has been published on the Official Gazette.