

newsletter
NOVEMBER 2018

**OVERVIEW ONFOCUS NEWS
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CONSULENZA
DEL LAVORO E FISCALE

Evaluation of impact on data protection – list of subject treatments

OnFocus News 28 November 2018 no. 69

The Guarantor authority on privacy issues has published a (non-exhaustive) list of types of treatment implying the obligation to evaluate impact due to the high risk for the rights and freedom of involved subjects.

Subjects enrolled under INPS separate management: maternity/paternity allowance and parental leave

OnFocus News 23 November 2018, no. 68

INPS published operational instructions for the fruition of maternity (or paternity) and parental leave periods by employees enrolled under INPS separate management.

Tax payment demands: third scrapping set to begin

OnFocus News 16 November 2018, no. 67

With the publication of DA-2018 form on the Agenzia delle Entrate website, vastly in advance on legally set deadlines, the scrapping of tax payment notices introduced by the 2019 Tax Decree, effective since 24 October 2018, has begun. The scrapping may concern debts assigned to tax collectors between 2000 and 2017.

“Increasing protection” for terminated employees: criteria for the definition of compensation deemed unconstitutional

OnFocus News 13 November 2018, no. 66

The ruling of Corte Costituzionale stating the unlawfulness of the mechanism determining compensation for unlawful termination of employment has been registered.

Application of “increasing protection” in case of transformation or conversion of a fixed-term contract

OnFocus News 9 November 2018 no. 65

A judgement of the Court of Rome determines that the “increasing protection” mechanism cannot be applied in case of unlawful termination of an employee, hired prior to 7 March 2015 with a fixed-term contract, whose employment relationship was turned into permanent after said date.

Solidarity contract – extension of CIGS social integration programs

OnFocus News 7 November 2018 no. 64

Since 24 October 2018, the option – within the limit of resources allocated for 2018 and 2019 - to extend CIGS salary integration due to company restructuring or crisis has been extended to all companies regardless of their size.
