

## COLLECTIVE DEADLINES

### **Insurance – administrative employees and production workers**

*“Ad personam” check, cash register allowance, function allowance, minimum salaries*

---

### **Distribution, logistics and private services (CONFLAVORO PMI - CONFISAL)**

*Production bonus*

---

### **Construction – industrial companies**

*Local collective bargaining*

*New minimum salaries*

---

### **Electricity**

*Production bonus*

---

### **Multi-sector – CIFA**

*Attendance bonus*

---

### **Fashion – chemicals, ceramics – tile decoration – small and mid-sized industry**

*Minimum salaries*

---

### **Radio and TV – private broadcasters**

*New minimum salaries*

---

### **Textiles and clothing – industrial companies**

*New minimum salaries*

---

## ADMINISTRATIVE DEADLINES

### **Delivery of 730 forms**

---

### **Monthly declaration of paid salaries and social contribution (individual UNIFORMS data flow)**

---

### **Electronic submission of 730 form**

---

### **Onerous review within 15 days of income tax and VAT payment**

---