

newsletter
JULY 2019

**OVERVIEW ONFOCUS NEWS
JULY 2019**



Studio
Arlati Ghislandi

CONSULENZA
DEL LAVORO E FISCALE

Occupazione Sviluppo Sud incentive: INPS operational instructions

OnFocus News 25 July 2019, no. 35

With circular message no. 102/2019, INPS provided operational instructions for the management of procedures connected with the fruition of the incentive for new hires with a permanent contract in southern Italy.

Innovation manager: measures for the grant of vouchers

OnFocus News 19 July 2019, no. 34

Ministerial Decree 7 May 2019 introduced regulations on the contribution – paid via a voucher – to micro, small and mid-sized industries for the purchase of specialistic consultancy on technological and digital transformation processes.

Growth Decree: new regulations between old and new incentives

OnFocus News 16 July 2019, no. 33

Law Decree no. 34/2019 (“Decreto Crescita”) brought changes to the framework of incentives for new hires, both introducing new measures to assist the employment of young citizens and acting on already effective incentives such as the one for new hires in southern Italy, with a bonus for young, highly skilled employees.

“Decreto Crescita”: regulations on social security and employment

OnFocus News 15 July 2019, no. 32

Conversion into Law of Law Decree no. 34/2019 (“Growth Decree”) determined the application of a diverse, unsystematic amount of regulations on employment and social security, joined and described in the circular message.

Expansion agreement

OnFocus News 12 July 2019, no. 31

On the 29th of June, 2019, new regulations on expansion agreements, aimed at facilitating reindustrialization and reorganization processes for companies with a headcount of more than 1000 employees via the early retirement of employees and the reduction of working hours. Usage of this agreement also implies the adoption of a plan for new hires with permanent employment contracts and training programs.

New regulations on “historical brands”

OnFocus News 11 July 2019, no. 30

The “Decreto Crescita” introduced specific regulations for the protection of historical brands, with the introduction of a specific record, the logo “historical brand of national interest” and a specific fund for the protection of occupational levels and for favoring production on the national territory.

Conversion into law of tax regulations on “impatriates”

OnFocus News 4 July 2019, no. 29

With conversion into law of Law Decree no. 34/2019, the new taxation regimen for “impatriates”, applicable from 2020 onwards, is definitively effective. If the “impatriate” subject is not enrolled at AIRE, the requisite of residency abroad may be proven according to criteria set by bilateral agreements against double taxation.

Production bonus and company welfare – recent positions of tax authorities

OnFocus News 2 July 2019, no. 28

Tax authorities have recently provided clarifications on the management of the alternative taxation to be applied on production bonuses paid pursuant to a local or internal agreement and on the option, for the employee, to turn the amount into welfare services.

Regione Lombardia – new limits for non-curricular internships

OnFocus News 1 July 2019, no. 27

It is possible, in Lombardy, to experimentally host one or more non-curricular internships in excess of normal limits in case the host subject, with a headcount in excess of 20 units, signs an agreement with Regione Lombardia.